

	<h1>ENVIRONMENTAL POLICY</h1>		Doc.Assoc.	
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ECM Footwear Ltd. (ECMFL), is 100% export oriented leather shoe manufacturing venture based in Bangladesh. ECM group with its years of experience, goodwill and professionalism is moving into the leather footwear industry with great thrust. The Factory is producing quality leather footwear for export. Our activities are related to the following environmental aspects: air emission, wastewater effluent, waste sludge, noise pollution and energy consumptions.

We are committed to:

1. Establish, implement, maintain and improve a ISO 14001 compliant Environmental Management System
2. Set, monitor and review environmental objectives, targets and programs yearly
3. Comply with all compliance obligations and other requirements related to its environmental aspects.
4. Implement measures to reduce adverse environmental impacts and prevent the pollution, by continual improvement
5. Document, implement, maintain and communicate this Environmental Policy to all our employees through environmental education and awareness-raising activities
6. Make this Environmental Policy available to the interested parties (consumers, citizens, local and national authorities), and to create good communication with customers and communities at the local and international levels.

All staff has a responsibility in assisting the company to consistently meet high quality and environmental performance standards and where possible identify improvements in operational practices.

We look globally and act locally to continual improvement in all environmental aspects mentioned above.

Date: 09/10/2015

Managing Director

ECM Footwear Ltd.